

Inverbrothock Out of School Care Club

Charity Number: SC030097

Behaviour's Policy

Inverbrothock Out of School Care Club operate a behaviour's policy.

In this policy we outline strategies that we will use to prevent and deal with different behaviours.

We understand that children take time to learn to consider the views, feelings, needs and rights of others and the impact their behaviour has on people. This is a development task that requires support, encouragement, and staff to act as positive role models for appropriate behaviour.

We ask that all parent/carers, visitors, and staff make themselves aware of our strategies for promoting positive behaviour and managing challenging behaviour and uphold the principles of these strategies whilst at the club.

The aims of our behaviour policy are to help children:

Develop a sense of caring and respect for one another.

Build caring and co-operative relationships with other children and adults.

Develop a range of social skills and help the children learn about what constitutes as acceptable behaviour.

Develop confidence, self-discipline, and self-esteem in an atmosphere of mutual respect and encouragement.

Procedures

Promoting positive behaviour

At Inverbrothock Out of School Care Club we believe the best way to prevent challenging behaviour, or help address it should it arise, is to promote positive behaviour. We use several strategies to promote positive behaviour within the club.

Including:

Reinforcing positive behaviour with praise, encouragement, and rewards for positive behaviour

Supporting children's personal, social, and emotional development so they can better manage their feelings and empathise with others.

To use the SHANARRI indicators to help support the children's individual development and needs.

To use the Curriculum for Excellence health and wellbeing indicators to promote healthy friendships and learn about how their own actions can affect others.

We also acknowledge children's feelings and help the child explore the reasons for these feelings and we do this by talking to them and exploring activities with them that help them understand why they feel the way they do.

We offer a range of resources, experiences and activities for children aimed at meeting their individual interests and needs. We do this so that the activities that the children are engaging in are meaningful and enjoyable for them.

We work closely with children's parents and carers to understand changes and difficulties which may be occurring in the child's life outside the club to help support the child whilst at the club.

We will offer additional and targeted support and activities to help the children understand and manage their emotions.

We also support parents and carers through challenging behaviour and communicate openly with them about their child.

Staff act as positive role models for behaviour and adhere to the same rules as the children.

Things to remember

When faced with challenging behaviour it is important to remember:

All behaviour is communication.

That the behaviour is the problem not the child. Be mindful to address the issue objectively and explain why the behaviour is unacceptable.

It is important to remain calm and get to the cause of the behaviour so that it can be addressed.

It is important that if challenging behaviour is presented that you stay calm and talk to the child. It must be explained to the child why this behaviour was unacceptable and that your explanation of this meets the children's individual needs.

The above policy is approved and hereby adopted by the IOOSCC Committee.

Updated February 2023.

