

Inverbrothock Out of School Care Club

Charity Number: SC030097

Aims and Objectives

Inverbrothock Out of School Care Club aims are:

- a. To provide quality, affordable, and flexible childcare that meets the needs of both parents and children using the club.
- b. To promote the care and education of children in need of care during out of school hours within a play setting.
- c. To promote a child-centred approach to caring for each individual child using Getting It Right for Every Child (GIRFEC) and SHANARRI indicators (Safe, Healthy, Active, Nurtured, Achieving, Respected, Responsible, Included). Ensuring that each child and family are treated individually.
- d. To promote the care and education of each child within the service using Curriculum for Excellence (CFE) health and wellbeing indicators.
- e. To advance the education and training of persons providing such care and education.
- f. To ensure the environment in which we care for the children is safe, secure, and pleasurable at all times.

Inverbrothock Out of School Care Club aims to meet these objectives by:

- . Recruiting appropriately qualified/experienced and caring staff
- . Providing a safe, secure, and caring environment that meets the children and the family's individual needs.
- . Provide and maintain appropriate training/development opportunities for staff.
- . Ensuring an adequate supply and variety of play materials and equipment to ensure a varied range of play experiences.
- . Providing a local childcare facility which responds to the needs of parents and their children and reflects on local childcare needs.
- . Communicating openly and honestly with parents and children.
- . Being self-financing and operating at full capacity.

The management committee is made up of interested parties (i.e., parents, grandparents, and appropriate members of the community). They are responsible for the management of the club, recruitment, monitoring of performance and ensuring financial viability of the club.

The Manager of the club will lead activities on a day-to-day basis and support staff within their role. The Manager of the service will also support parents and their children when they need it. The Manager and practitioners will provide care that meets the children's developmental and health and wellbeing needs.

The above policy is approved and hereby adopted by IOOSCC Committee.

Updated July 2025.